UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

RAYMOURS FURNITURE COMPANY, INC., d/b/a RAYMOUR & FLANIGAN FURNITURE

Employer

and

Case 29-RC-12056

LOCAL 1430, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held

June 15, 2011, and the Regional Director's report recommending disposition of them. The
election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows
7 ballots cast for and 10 ballots cast against the Petitioner, with 2 challenged ballots, an
insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Local 1430, International Brotherhood of Electrical Workers, and that it is not the exclusive collectivebargaining representative of these bargaining unit employees.

Dated, Washington, D.C., August 17, 2011.

By direction of the Board:

Henry S. Breiteneicher

Associate Executive Secretary